

22 April 2013

Mr Derek A Hanekom, MP
Minister of Science and Technology
Private Bag X727
Pretoria
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Dear Minister Hanekom

HUMAN SCIENCES RESEARCH COUNCIL (HSRC) PERFORMANCE REPORT FOR THE FOURTH QUARTER 2012/13.

Please find attached herewith the 2012/13 4th quarter performance reports of the HSRC, incorporating for your perusal as follows:

1. Performance highlights
2. Performance against the balanced score card perspectives
3. Performance against indicators
4. Financial Report
5. Risk Management Report
6. Compliance with PFMA & PPPFA

The HSRC is committed towards addressing all the mandated objectives and performance targets entrusted to it, thereby helping to address national priorities and global developmental imperatives. We are pleased that our work will contribute towards achieving goals identified for the Human and Social Dynamics Grand Challenge in the context of the ten-year plan for innovation.

Measures and associated performance targets are contained in the HSRC's Strategic Plan for 2012/13 to 2017/18 and Annual Performance Plan for 2012/13, and have been integrated into the performance management system of the HSRC.

The report against performance indicators has been prepared in line with National Treasury guidelines issued in August 2011. The report summarises progress to date against ADEPTS indicators and performance targets set for the HSRC. In addition to the National Treasury guidelines, the report also addresses DST's recent governance framework requirements of reporting on quarterly progress made on the balanced score card perspectives and risk management reporting.

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The attached report shows progress made on a quarterly basis accumulating to an annual basis. As we are finalising the financial year-end, these reported figures are preliminary and the validated figures will be reported in the 2012/13 Annual Report.

The HSRC continuously monitors progress with the implementation of deliverables agreed upon in its annual performance plan and actual outputs are validated by different management structures. The 2012/13 quarterly performance reports against strategic objectives will be reviewed by the HSRC Board at its meeting in May 2013.

We trust that you will find this information in order, and look forward to further engagements with you and officials from your Department in this regard.

Yours sincerely,

Olive Shisana, Sc.D.
Chief Executive Officer

Copied to: Dr Phil Mjwara
 Mr. Imraan Patel
 Ms Malekgoloane Malapane
 Ms Happy Molefe